IL SAN PIETRO DI POSITANO

MANAGEMENT COMMITMENT

ENVIRONMENTAL POLICY

Targets and Commitment

Top Management and Employees of San Pietro S.p.A. are committed to continually improve environmental performance, prevent pollution, comply with the environmental compliance obligations, especially with the Italian Decree no. 121/2011 on administrative liability of Legal Entities for environmental crimes.

Since April 2002, Top Management of San Pietro S.p.A. has established, implemented, maintained and improved an Environmental Management System, in conformity with the International Standard ISO 14001. In May 2018, San Pietro S.p.A. has achieved the new ISO 14001 edition 2015 certification, successively confirmed both in 2020, both in 2023, and in 2026.

Our Environmental Management System focuses on:

- evaluating the context of the organizaztion;
- evaluating and monitoring all aspects and impacts of our activities, products and services, within the scope of the environmental management system “hotel accommodation and food and beverage services”;
- establishing improvement programmes;
- training Employees, Suppliers and Contractors in environmental aspects and related impacts associated with their work, and in observance of legal requirements;
- communicating about environmental aspects and Environmental Policy, particularly with Guests, Suppliers, Relais & Châteaux Group, Public Bodies and other interested parties.

We engage to attain these objectives and targets, by:

- periodic evaluation of aspects and impacts of our activities, potentially resulting in risks and opportunities;
- identification, up-date and observance of the compliance obligations;
- control, monitoring and measurement of consumption of water-supply, energy, industrial waste and other pollutants;
- use of ecological products and development of environmentally-friendly and energy-save processes;
- use of best-available techniques, particularly installation of high energy performance equipment;
- reduction of the production of waste material, and observance of local rubbish disposal timetable, in compliance with the “Hotel Zero Waste” Protocol;
- preventive evaluation of potential aspects and impacts associated with new or modified activities, products and services;
- commitment of our Organization to prevent pollution, to comply with legal requirements and to continually improve.

Managing Tools

Top Management and Employees of San Pietro S.p.A. are committed to maintain and improve the Environmental Management System, by adopting best practices in:

- managing processes that could make adverse changes to the environment, and could not fulfil their compliance obligations;
- managing our Organization and establishing and implementing improvement programmes;
- managing internal and external communication about environmental aspects and impacts;
- managing education and experience of our Employees;
- establishing, implementing, maintaining and respecting procedures, set by the Organization, to ensure control of processes that relate to environmental aspects;
- training our Employees in controlling significant environmental aspects;
- making aware our Employees of:
  - environmental objectives and targets and the extent to which objectives and targets have been met;
  - definition of roles, responsibilities and authorities;
  - observance of the compliance obligations;
  - respect of our procedures;
  - control of suppliers and contractors;
- conducting of audits.

Specific Management Representative ("RGA" Health Safety and Environment Manager)

Top Management has appointed a specific management representative, the "RGA" HS&E Manager, who ensures that Environmental Management System is established, implemented and maintained, focusing on the previous objectives and targets.

"RGA" HS&E Manager has defined roles, responsibilities and authority to plan, implement and maintain the requirements of the environmental management system, descripted by our Environmental Manual and Procedures.

Managing Director and HS&E Manager **Evangelista Carlo Cinque**

Operations Manager **Andrea Zana**

General Manager **Vito Cinque**

Positano, September 22nd 2026